

Challenge '10



**Columbus Convention Center, Columbus, OH
June 28 - July 3, 2010**

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PURPOSE OF UNDO

VISION: To provide a growth level event, targeted for high school students who have trusted Christ, that will challenge students to be contributors in God's Story, and will model outreach, ministry training, and dependence on God.

NEEDS: Students' view of what it means to know God and to live on mission with the risen Christ is often nothing more than moralistic, therapeutic deism. For many students, his or her current view of what it means to be a follower of Christ needs to be dismantled and a more authentic view, along with genuine expressions of their faith in Christ, erected in its place so he or she may authentically join Him in His mission to restore the world to Himself.

THEME: **UNDO:** You cannot follow Jesus and remain the same. Jesus guarantees to change both your life's desires and trajectory. Life that is truly life flows from the soul that has been "undone" by the all consuming love of Christ. His burning presence leads to an undoing of all that has defined your place, purpose, and priorities in this world. And yet, it does not merely expose the artificial but also awakens your imagination to dream of a way of life and love that cannot be confined by the systems of this world. To be undone is both a desperate cry and a costly call. **UNDO!**

PURPOSE: **Challenge '10 exists to help students redefine what it means to love God and love others as seen through the lens of the Beatitudes.**

OBJECTIVES: In light of this purpose our prayer is that:

1. All Christians will leave **Challenge '10** crying out to God for Him to **UNDO** any artificial views of who they are as His children and answering His call to bear his name in this world through authentic expressions of mercy, peacemaking, purity and perseverance.
2. All youth groups will leave **Challenge '10** committed to undoing an existence of gathering together for merely self-serving purposes and instead become a community that is **UNDONE** before God and working together with Him to **UNDO** the brokenness in our world.
3. All youth workers will leave **Challenge '10** to lead ministries that **UNDO** any false views Christianity by creating environments where students can encounter God and join Him in undoing the way of sin in this world.
4. All non-Christians will leave **Challenge '10** understanding their need to be **UNDONE** by hearing a clear presentation of the Gospel and given the opportunity to surrender their lives to Christ.

EFCA STUDENT MINISTRIES MISSION AND VISION

EFCA Student Ministries exists to glorify God by multiplying healthy disciple making student ministries among all people as an integrated part of the local church. Our vision is to ignite a disciple making movement among this generation. Making disciples is the commission that Jesus Christ gave us. As we grow in our intimate COMMUNION with Him, we seek in greater measure to COOPERATE with Him in accomplishing this commission as we live a Great Commandment life. We want our student ministry leaders and students to be characterized by this COMMUNION and COOPERATION. We want to be disciples who make disciples that make disciples.

- Great Companion – our disciple making guide and effectiveness
- Great Commandment – our disciple making motivation
- Great Compassion – our disciple making distinctive
- Great Commission – our disciple making mission
- Great Community -- our disciple making environment

CHALLENGE '10

Tentative Conference Schedule

TIME	MONDAY 6/28	TUESDAY 6/29	WEDNESDAY 6/30	THURSDAY 7/1	FRIDAY 7/2	SATURDAY 7/3
7 am ↓ 9 am		Breakfast at Columbus Convention Center				Breakfast (not provided by conference)
8:30 am		Youth Worker Update Youth workers meet for prayer and information				Leave for home ready to bring the reality of Christ to the world
		Morning Gathering Theme: Beatitudes				
9:30 am		<i>Merciful</i>	<i>Pure in Spirit</i>	<i>Meek</i>	<i>Hungry for Righteous ness</i>	
11 am		The Huddle				
11 am – 1 pm	Lunch at the Columbus Convention Center (1 lunch will be on your own)					
1 pm ↓ 5 pm	Registration Columbus Convention Center	Afternoon Options Ministry, Training & Recreation options are all offered concurrently, daily				
4:45 pm ↓ 6:30 pm		Dinner on your own	Supper at the Columbus Convention Center			
5:42 pm	Student Prayer Army					
7 pm	Evening Gathering Theme: Beautitudes					
	<i>Beatitudes</i>	<i>Mourn</i>	<i>Prayer Event</i>	<i>Peacemakers</i>	<i>Persecuted</i>	
9:30 pm	Evening Options					
11:30 pm	In hotels					
Midnight	In rooms and quiet					

GUESTS

PURPOSE: The Beatitudes Theme:

Students' view of what it means to know God and to live on mission with the risen Christ is often nothing more than moralistic, therapeutic deism. For many students, his or her current view of what it means to be a follower of Christ needs to be dismantled and a more authentic view along with genuine expressions of their faith in Christ erected in its place so he or she may authentically join Him in His mission to restore the world to Himself.

Geoff Safford



Geoff's journey into ministry started nearly 30 years ago, when his fiery passion to lead people into the realm of worship was sparked to life. Since then, he's led, directed, and spoke at numerous conferences and events all across the globe. He's taught the "straight up" Bible to both students and adults. He is a regular chapel speaker for NCAA and the NFL. His practical life lessons challenge ordinary thinking, and equip the listener with a knowledge of God's Word. He currently is a teaching lead at Westwind Church in Waukee, Iowa. His dream is to see the Church rise up and become the agent of redemption and change that God desires. Geoff and his

wife, Deb, live in Norwalk and have four children. (<http://www.facebook.com/geoffsafford>)

D.A. Horton

D.A. Horton, a.k.a Azriel, serves as the founding/lead Pastor at Truth Bible Fellowship, an inner-city church plant that is positioned in the center of the Kansas City Metropolis, literally placing D.A. and his congregation in the heart of 2 million people. D.A. has become known for his devotion to unashamedly proclaiming Jesus Christ to the urban context as his heart is convicted to teach his flock line upon line in an expository format. D.A.'s podcast, Didactics with D.A. Horton, is distributed by Holy Culture Radio and is downloaded by thousands of people a month internationally.



The Lord has allowed D.A. to minister both nationally and internationally through the mediums of Bible-centered evangelistic rap and the preaching of the Word for over twelve years to tens of thousands of people. D.A. and his wife of 5 years Elicia are signed to Kingdom City Records, and released their debut album; "Help Wanted" in February 2008.

D.A. holds a Masters Degree in Christian Studies from Calvary Theological Seminary and teaches Urban Studies and Sytematic Theology at Calvary Bible College. D.A. and Elicia have two daughters, Izabelle, and Lola. (<http://www.myspace.com/dahorton>)



Nick Hall

Nick Hall is the founder and chief communicator for PULSE Outreach (<http://www.pulseoutreach.com>). At age 27, his burning desire is to impact this generation with the revolutionary message of Jesus Christ. Traveling as a youth communicator since 2001, God has opened doors for Nick to speak at hundreds of events while receiving hands-on training from some of the most influential Christian leaders of our day. His passions include student-led prayer movements, leadership training, evangelism, and discipleship. (www.pulseoutreach.com)

As a voice to the next generation, Nick is regularly featured as a speaker for student conferences, training events, and festivals around the country. He serves on the executive committee of the Proclamation Evangelism Network, the student advisory team for the Billy Graham Association, and is one of four Partner Evangelists with the Luis Palau Association.

BAND

Kristian Stanfill

www.kristianstanfill.com/



Worship leader Kristian Stanfill is emerging as one of this generation's most compelling singer/songwriters. A writer of rare insight and vulnerability, he has the unique ability to build bridges over boundary lines that separate the hurting from the Healer and create an atmosphere of worshipful unity in this too often fragmented world.

His worship songs have appeared on numerous Passion CDs including *Passion: Everything Glorious* CD and DVD (2006), *The Best of Passion (So Far)* (2007), and *Passion: God of This City* (2008). When he signed with sixstepsrecords for his debut project, *ATTENTION*, Kristian became the label's first new artist since its inception in 2000.

"A great worship leader must first be a great follower," Kristian asserts. "In order to lead people in worship you must first know how to listen to and follow the Holy Spirit. That is something I've been learning over the past few years, just by observing how people respond to what God is doing at any given moment."

And as a worship leader at Alpharetta, Georgia's North Point Community Church, Kristian knows first hand the ability of worship to usher in God's redemptive power.

CONFERENCE HIGHLIGHTS

MAIN STAGE GATHERING

The Gathering brings the whole body of 6000 to 7000 participants together for a time of energizing and reflective worship music along with powerful prayer and a captivating message. We will unpack the “**UNDO**” theme by teaching through the Beatitudes. Students will be challenged through what they see, hear and experience in the Gathering.

YOUTH WORKER CONNECTION AND UPDATE

During Youth Worker Update you will hear daily highlights of the speaker flow of “**UNDO**”. The YW Update is a place that will keep you informed so that you are able to maximize your group’s time at Challenge. Update connects you to the schedule for the day, conference news, other youth workers, and to the greater vision of Student Ministries in the EFCA. Update is a way that we all stay informed and contribute to making Challenge a top notch environment for all involved. Also, Interlinc will be hosting the Youth Worker hospitality room for the week where you can find free wi-fi, refreshments, freebies, a place to connect with other youth workers and a chance to catch a breath during the week.

THE HUDDLE

Immediately following each morning Gathering, there will be a time for your ministry to get together. You may also utilize time after evening rallies for The Huddle. The Huddle is a great chance to help your group apply the lessons of the conference and to develop a response to the challenges you will hear during the week. This time allows you to do a variety of things: review the morning Gathering, pass on information from Youth Worker Update, do group building activities, plan your options for the rest of the day, and spend some time in prayer with your group. During the Youth Worker Update, we will help you by providing resources and discussion questions for The Huddle on the topics addressed at the main stage rallies.

AFTERNOON OPTIONS: 1:00 – 5:00 pm everyday

UNDO is more than an event. It’s an invitation to a way of life. The afternoon options will allow your students to be involved in hands on ministry, take a training session that will equip them for life and ministry and/or do some recreational activities. All are designed to give your students time to interact, partner and learn side by side with each other and your adult leaders. Take time to plan how you will use your afternoons to the benefit of your students and your ministry.

MINISTRY

Ministry opportunities continue to be a highlight of our Challenge conferences. Groups are sent out to minister in various ways:

- **Sharing:** Share their faith through street evangelism, afternoon VBS and sports camps, and divine appointments while serving and loving those in the community.
- **Caring:** Care for the Hurting through random acts of kindness, prayer stations, and partnering with ministries who are serving the outcasts of society.
- **Serving:** Serve the needs of the community through work and service projects among the people and with local churches.

Some of these projects will help with the church planting projects. **Watch for Ministry Information on the Challenge Web site by April '10.**

TRAINING

Challenge '10 has at its core disciple making. The training workshops are designed to equip students in practical skills they need to live Great Commission lives in a Great Commandment way. This year, our goal is that not only will there be great individual training workshops, but students can also choose to be part of a specific "track" that **will** provide hands-on labs with **outreach** opportunities **during** the week where students can put into practice what they learn and **then** come back **to** discuss what they learned.

Talent Opportunities will be given for students to develop ministry skills in: drama, art, writing, and multi-media.

RECREATION

Challenge '10 will have a variety of team recreational events held during four different afternoons. There will also be plenty of individual recreational activities making use of the green spaces and local site. **Watch for Recreation Information on the Challenge Web site by April '10.**

STUDENT PRAYER ARMY

Challenge '10 will again recruit a Student Prayer Army. Your two "Challenge -2-Pray" Recruiters will develop a prayer base in your local church starting in January 2010. Once the "Student Prayer Army" comes together at Challenge '10 they will meet on a daily basis to pray for the specific needs of our conference and for God's power to be evident through our rallies and each other. **Once you have registered for the conference, you will receive a letter that will ask you for the names of two Student Prayer Army Recruits to act as the initial contact people for the Student Prayer Army. They will then inform and encourage other members of your youth ministry to not miss these powerful prayer events!** A Challenge '10 "Student Prayer Army" web page is also being developed. Students, youth workers, and your local church can now become aware of prayer updates before, during, and after the conference.

CONFERENCE PROJECT

The community of Columbus will be impacted by **Challenge '10** in conjunction with EFCA Start Churches, the Great Lakes and Allegheny Districts. **Challenge '10** would like to jump-start a church planting movement in Columbus. **Challenge '10** will do this by giving money during an offering, community projects to raise awareness of the church planters, and raise awareness in the neighborhoods of the church plants and the planters with acts of kindness and service projects. Why not do an extra fundraiser for the church planters of Columbus?

QUESTIONS ABOUT CHALLENGE '10

GENERAL QUESTIONS

1. When and where is the conference?

Challenge '10 will be June 28-July 3, 2010 in Columbus, Ohio. Our entire conference will be held at the Columbus City Convention Center in Columbus, OH

2. Why Columbus?

Columbus is a new site for Challenge. It offers incredible facilities for our needs and outstanding opportunities for ministry and recreation. The facilities are air-conditioned, the Convention Center can hold 6,500+ participants, the hotel resident halls are very safe, and they come as an affordable package. The city of more than 4 million includes many urban sites, parks, malls, and an opportunity to plant a church (or 2 or 3).

3. Who may come?

Challenge '10 is designed primarily for Christians, as opposed to being an outreach to non-Christians. It is open to any and all Junior and Senior High EFCA youth. We suggest bringing only students who have completed 7th through 12th grades as of June 2010 and their adult youth workers. Because this event demands the full attention of youth workers for the students they bring, **absolutely no children will be allowed.**

FYI . . . Columbus is in the Eastern Standard Time zone.

FINANCES

1. What does the total cost include?

Conference registration fee includes nine main rallies, ministry training and recreation opportunities, 11 meals (beginning with breakfast on June 29 through supper on July 2 – with one lunch on your own), and all other officially sponsored program costs. Cost does not include any special trips your group may want to take.

2. How much does it cost to register and when is the balance due?

The cost is \$275.00 if registered before April 15th and \$300.00 if registered April 16th through May 15th, 2010. The initial, non-refundable deposit amount is \$100.00 if postmarked by April 15th and \$125.00 after that. **The balance of \$175 per participant will be due June 1st.**

Housing registration is separate from, and in addition to, the conference registration. You will register with a hotel immediately following registering for the conference. **Hotel costs range from \$100- \$110**, assuming 4 people per room per night. You will pay for housing directly to your hotel.

3. I am a youth worker ... do I get in for free?

Sorry ... we'd love to give you a free registration, but our budget won't allow that. All participants must pay the same amount.

4. What is the cancellation and refund policy?

All deposits are non-refundable. Payments may be transferred only to a previously unregistered participant from your church. No refunds after June 1st.

REGISTRATION

1. When is registration due?

There are two deadlines to keep in mind. **The first is April 15th!** Registration deposits must be made by this date to qualify for the \$275.00 price. After April 15th, the date to remember is **May 15th**. We will not be able to guarantee your participation if your registration is received after May 15. After May 15, or if previously sold out, you must check the Web site to verify space availability. Again this year all registrations will be on-line by visiting our Web site at: (www.efca.org/student/challenge) see below for precise procedure.

The remaining *balance of \$175 per participant must be submitted or postmarked by June 1st and paid in full.*

2. How do I register my group for the conference?

Registration will begin on January 4, 2010. Make sure you know what students are coming and that you have their deposits. Register online by visiting our Web site at www.challengeconference.com. You will need to know your church id number. There will be a search engine on the registration Web site that will provide this if you don't know it. This number is the same that you have used in the past. As you begin the registration process, you will be asked to create an ID and password that you will use to get back into the registration page.

Please do not share the ID or password with anyone outside your church staff. This will protect you and your registrations. You can then complete your group's registration entirely online by using the form and a credit card.

OR

Complete the Web site registration form mentioned above and then send one check, made payable to Evangelical Free Church of America, to: **(THIS IS NOT FOR HOUSING, CONFERENCE COST ONLY)**

Challenge '10

Student Ministries

901 East 78th Street

Minneapolis, MN 55420

Your deposit must be received by credit card online or by check before your registration is processed. *(Your registration will not be processed until a verified hotel reservation is made associated with your conference registration.)*

2a. How do I register my group for housing?

Once you have completed the conference registration, you will receive a link to the online housing system. This system allows you to book your room(s) with real-time inventory and you will receive an acknowledgement via email as soon as you complete your reservation.

- **Multiple rooms**

You will have the option of booking up to 20 rooms at a time using the online system. If you need to book more than 10 rooms and would prefer to use a rooming list, you will see a link on the first page of the housing system that will take you to a housing form that you can complete and send back.

- **Deadline**

Reservations must be made by **May 31, 2010** in order to guarantee convention rates. You will be able to use the online system to make, change or cancel reservations until **June 22, 2010**.

- **Tax rate**

All room rates shown are per room, per night and do not include 16.75% tax.

- **Special requests**

Special requests cannot be guaranteed, however the hotels will do their best to honor all requests.

- **Church ID number**

To help keep your group together you will need to enter your church ID number in the Company field of the reservation. You will see this field right before you enter your street address.

- **Reservation guarantee**

Reservations must be guaranteed using a credit card. Nothing will be charged to the credit card unless you cancel after the cancellation deadline or if your reservation is considered a no-show by the hotel on your stated arrival date. You will need to establish payment with the hotel at the time of check-in.

If you do not have a credit card or would prefer to use a check to guarantee your reservation, you can click on the "housing form" button on the first page of the online reservation system and mail your check along with the completed form.

- **Cancellation policy**

A cancellation fee of \$45 will be charged for any cancellation received **after June 22, 2010** and **prior to 72 hours** before arrival. One night's room and tax will be forfeited entirely if cancellation occurs within 72 hours of your scheduled arrival.

3. What adult to student ratio is required?

The lower the ratio of students to adults the greater potential you have for personalizing your ministry. As in the past, we ask for a minimum of one male adult for every 10 male students and one female adult for every ten female students. (That means if you have 6 gals and 4 guys you need to send one male and one female adult leader.) Your students must be under the supervision of someone of the same sex. If you are unable to provide adequate adult supervision, you must make arrangements for another church to supervise your students. Please

indicate this arrangement in your registration if you do this, and be sure to house your ministries together.

4. When and where do we pick up our conference materials?

On-site registration will be open Monday afternoon, June 28, from 1:00 pm to 5:00 pm at the Columbus Convention Center. Details will follow in the Confirmation Booklet sent to you after registering on the Web site. The Confirmation information will be available on the web after April 1.

5. What if a few of our kids are coming as part of another church?

Make sure the church that is bringing your students has registered your students. Handle all the registration funds and details for these students through the group they are coming with.

6. For other questions about registrations, contact the Challenge '10 office by emailing student@efca.org or calling 1-800-745-2202.

HOUSING

1. Where will we be housed?

Lodging will be in 10 hotels within walking distance of the Columbus Convention Center. Accommodations will be given on a first-come, first-served basis as selected on the Web site at the time of registration. We reserve the right to substitute comparable accommodations. (Go to the Web site for the list of hotels)

2. Are the residence halls air-conditioned?

All hotels are air-conditioned. Half of the hotels have a pool and some have a fitness center. The hotels range in cost from \$100 to \$110 per night. All are within walking distance – some require a longer walk than others.

3. Will there be male and female students housed in the same hotel?

Because we assume you want to keep your group together and give them a chance to interact with other groups, we will house your female and male students in the same hotel. We will make every effort to separate male/female by floor. If you would like to, or need to, be housed with another group; please arrange that with them before registering.

4. How will rooms be assigned?

The hotel will try to place all of one group's rooms together. Male/Female separation will be communicated to the hotels and they will have pre-keyed packets upon your arrival.

5. Will there be a curfew and security?

Yes, just as in past Challenge conferences, we will have an in-the-residence hall curfew (11:30 pm to 6:00 am). Our security personnel will staff the hotel lobbies and nearby streets in order to assist you in preventing confusion and curbing potential problems.

6. What will we do if we encounter problems or have questions in our residence hall?

We are working very closely with hotel staff, and they will be able to assist you with most issues related to the hotel. We will also have our own Challenge residence hall supervisor, security, and medical personnel for your assistance at each hotel.

THE PROGRAM

1. Where will all of the events take place?

Most Challenge events will take place at the Columbus Convention Center., which is within walking distance of the hotels. You may leave the convention center as some recreation opportunities and ministry opportunities are offsite.

2. How will we get to these events?

Every on site event is accessible by foot. You will need a vehicle for offsite ministry opportunities and excursions.

3. Is there enough activity for my students to participate in during the afternoon?

Each afternoon there will be a full slate of ministry, recreation, and training opportunities. By April 2010, there will be information on the Challenge Web site detailing afternoon options. With four full afternoons, your group should also be able to see the local sites one afternoon if you so choose. **Obviously the key is your personal involvement with your students during the afternoon hours.**

4. What kind of ministries will there be?

There will be information on the Challenge Web site detailing ministry opportunities beginning in April 2010. The later your register after May 15th, the greater risk you run into that all ministry opportunities will be full. You cannot register for ministry or recreation until your group registers for Challenge '10.

TRANSPORTATION

1. We are coming by bus/van/car - where will we be able to park our vehicle?

We have arranged for bus and van parking at the Columbus Convention Center. The rate will be \$9 per day. Most of the hotels will not have parking available for large vehicles and their parking rates will be higher.

2. We won't have a vehicle available during the week - how do we get around?

Because everything is within walking distance, you should be able to have maximum involvement without transportation. You will need transportation for offsite activities. We will work to coordinate transportation for afternoon, off site ministry outreach.

3. Is there a special deal on airfare?

The airline industry usually runs a spring sale for summer flights, so keep your eyes open for any special deals from your city. Information on shuttles from the airport to your hotel will be available in the April Confirmation Booklet.

4. What about the bus or train?

Some youth ministries have cut costs by traveling together to past Challenge conferences. **Check with the Challenge '10 Mobilization Director, Jon Reese, (see page 21) for other transportation options.**

CONFERENCE RULES

Are there a lot of rules that my ministry has to worry about?

The Challenge conference attempts to keep its rules to a minimum. Here they are:

1. ***Students are not permitted in rooms of the opposite gender.** This is a non-negotiable rule that will result in being sent home at personal expense.
2. Possession of fireworks, alcohol, tobacco, or narcotics is prohibited.
3. Students are responsible to obey their assigned youth workers and the Challenge staff and volunteers.
4. Youth workers are expected to uphold the rules of Challenge and treat with respect and maturity the Challenge staff and volunteers.
5. Students are required to attend all rallies, the Huddles, and meals. Other "required" attendance is at youth worker's discretion.
6. Clothing and swimwear should be modest in taste. It is generally agreed that modest attire does not include clothes like halter-tops, spaghetti straps, Speedos or two-piece bikinis. (NOTE: If it doesn't get packed, it won't be worn.) Challenge staff is permitted to request a student to change into more modest attire. As believers, we should present a modest approach to the way we dress in order to present a favorable impression of Christ and not cause any to stumble.
7. All students must be in their hotel by 11:30 pm
8. No one is permitted to leave the hotel after 11:30 pm or before 6 am
9. Lights should be off and students quiet from Midnight until 6 am.
10. Individuals are liable and will be billed for any damage they have done to the Columbus Convention Center, any hotel, or Challenge '10 property.
11. Challenge '10 identification is to be worn at all times.

Violation of these rules may result in an early dismissal from conference.

***Any student sent home due to disciplinary action would be sent at his or her own expense. They will not receive any refund for conference fees.**

With a few hundred ministries in attendance, it is necessary that you work hard at communicating these rules to your students. It is your responsibility to make sure that these rules are observed. We will not spend a lot of time nagging students into compliance. We expect that you will work with your group individually. No youth worker is an exception. If you are uncomfortable with these rules we would request that you reconsider your decision to attend Challenge '10.

CHALLENGE '10 STAFF NEEDS

As you can imagine, a conference the size of Challenge '10 needs a lot of volunteer staff. If you have interested adults who fit the criteria and interests listed below, please encourage them to be part of the Challenge '10 staff. Give them a copy of the application form that follows.

STAFF CRITERIA

1. Applicants must be at least 21 years old or have completed **3** years of college by June 30, 2010. (Current enrollment in college is not necessary.)
2. Applicants must be able to articulate their faith in Jesus Christ and be willing to readily share that faith commitment with others.
3. Applicants must have a heart for teenagers.
4. Applicants must be willing to operate within the guidelines and framework of Challenge '10.

STAFF RESPONSIBILITIES

1. Your primary job will be to execute the responsibilities of your team as effectively as possible under the direction of your team leader. You will be accountable to and supportive of your team leader.
2. You will be fully dedicated to your staff team once you arrive at Columbus.
3. You will not be able to act as a youth worker for your youth ministry at Columbus.
4. You will be responsible for enforcing Challenge rules and guidelines by abiding by them personally, encouraging students to abide by them, and by reporting violations to your staff team leader.
5. You may be called upon to serve in a capacity you did not apply for or get assigned to, depending upon the needs that arise at Challenge '10. You must be very flexible and cooperative.

STAFF NEEDS

Medical Team: - Needed:

Nurses, doctors, EMTs (to staff each of our hotels)

Security Team - Needed:

At least 25 years old, mature, good natured, assertive individuals who have the ability to maintain the safety of individuals, foster student participation in required Challenge activities, and effectively enforce Challenge regulations including curfew.

Recreation Team - Needed:

Supervisors for open recreation activities and special recreation events,
Referees for tournaments

Ministry Team - Needed:

People willing to coordinate a team of students doing ministry at a particular venue.
People willing and qualified to help with these ministry skills.

Training Team – Needed:

People willing to help in student and youth worker training.

STAFF COSTS

1. Challenge '10 will cover registration, lodging, and food for all approved staff.
2. Most staff will be responsible for their own travel costs. Staff should make travel plans with their youth group.
3. All Challenge '10 staff need to be at the Columbus Convention Center by 5:00 pm on Monday, June 28 unless asked otherwise by their immediate supervisor.

APPLICATION PROCESS

1. Give a copy of the application form and the recommendation form to interested volunteers that you believe would be suitable for Challenge '10.
2. Have them send their completed Challenge '10 Staff Application to:
Student Ministries
901 East 78th Street
Minneapolis, MN 55420
Applications must be received no later than March 15, 2010 and will be considered until staff positions are filled.
3. Make sure they give the blank recommendation forms with a stamped envelope to their references. Make sure their name is on the recommendation. Ask the references to mail the recommendation to Student Ministries (same address as above) postmarked no later than March 15, 2010.
4. A Challenge '10 representative will contact the applicant by April 15, 2010.

EFCA STUDENT MINISTRIES CHALLENGE CONFERENCE STAFF APPLICATION

Name: _____
Last
First
Middle Initial

Male _____ Female _____ Birthdate: _____ Home Phone: (____) _____ Work: (____) _____

Present Address: _____
Street
City
State
Zip

Address effective June 2010 (if different from above) _____
Street
City
State
Zip

Home Church: _____ Location: _____
Name of Church
City/State

Email address: _____ Cell Phone: _____

I am applying or willing to serve on Challenge staff and am checking the staff teams I would prefer to serve on: (mark 1 to 6 in order of priority with 1 being the highest).

____ Recreation ____ Office ____ Medical
 ____ Security ____ Ministry ____ Resident Hall ____ Other

T-Shirt Size	
S	XL
M	XXL
L	XXXL

____ I volunteered at Challenge '08 If yes, stop here, and submit your application. Please resubmit pastoral recommendation.

Please answer the questions below. Be as detailed as possible in this brief space. If you must use more paper, limit yourself to a total of one side on an 8.5" x 11" sheet of paper.

1. List your significant youth ministry experience using the following outline (church, camp, etc.)

Age Group	Role/Responsibility	Dates of Involvement	Church/Organization	Location
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2. In what capacity related to youth ministry are you now serving?

Age Group	Role/Responsibility	Dates of Involvement	Church/Organization	Location
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3. Share about your relationship with Jesus Christ.

4. Why are you interested in serving at Challenge?

5. Are there any physical or personal factors that might impede your full participation in Challenge (physical limitations; family, professional, or personal responsibilities; etc.)? _____

If yes, please explain:

6. Have you ever been accused or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor?

If so, explain:

7. Have you ever been a victim of sexual molestation or abuse?

8. What are the most important things you would like to see happen in the lives of kids at Challenge?

Please complete this interests/gifts inventory as thoroughly as possible regardless of the position you have applied for at Challenge. If you have no skill or background in the item, make no mark. If you do have skills or background in the item, mark the item with a number indicating your skill level. (1=some, 5=moderate, 10=high) If you mark above a 5, please describe your experience in the space below.

- | | |
|-----------------------------------|---|
| _____ Supervise group athletics | _____ Stage crew experience |
| _____ Referee basketball | _____ Concert production experience |
| _____ Referee volleyball | |
| _____ Referee _____ (List sports) | _____ Receptionist/Information services |
| | _____ Computer skills |
| _____ Certified W.S.I. | _____ Word processing skills |
| _____ Certified E.M.T. | _____ Typing/clerical skills |
| _____ Medical doctor | _____ General office work |
| _____ RN/LPN | |
| _____ Licensed counselor | |
| | _____ Ministry events |
| _____ Security/Safety services | _____ Personal evangelism |
| | |
| _____ Video filming experience | _____ Gopher |
| _____ Lighting Technician | _____ Quizzing |
| _____ Audio Technician | |
| _____ Audio/Visual Technical work | |

Experience Descriptions:

Person sending **Pastoral Recommendation:**

Name: _____ Position: _____

Church: _____ Location: _____
Name of Church City/State

Person sending **Colleague in Ministry Recommendation:**

Name: _____ Position: _____

Church: _____ Location: _____
Name of Church City/State

The information contained on this application form is correct to the best of my knowledge. I agree to be bound by the policies of EFCA Student Ministries in the performance of my services on behalf of Challenge. I am aware that a background check will be done on all Challenge volunteer staff.

Name (please print): _____

Applicant's Signature: _____ Date: _____

Must be postmarked by April 1, 2010 Mail to: Student Ministries, 901 East 78th Street, Minneapolis, MN 55420-1300

PASTORAL RECOMMENDATION FOR CHALLENGE '10 STAFF

To be completed by Youth Pastor, Pastor, or Staff Minister (whoever knows the applicant the best) or the Church Chairperson in the absence of one of the above.

Applicant Name: _____

Local Church: _____ City/State: _____

How long have you known this person? _____ In what capacity? _____

To the best of your knowledge, has this person ever been involved in or accused of sexual molestation or child abuse?

Please answer to the best of your ability with the following information: 1=strongly disagree, 3=moderate, 5-strongly agree. The information provided on this recommendation form will remain confidential.

Physical Capabilities

Able to function capably under the rigors of a tough conference schedule?
(late nights, early mornings, long days) 1 2 3 4 5

Relationships

Able to communicate and work well with other adults 1 2 3 4 5
Able to relate effectively with junior & senior high school students 1 2 3 4 5
Able to relate well with strangers 1 2 3 4 5

Skills

Able to lead and facilitate small group discussions 1 2 3 4 5
Able to be assertive when discipline is needed 1 2 3 4 5
Takes initiative to get things done 1 2 3 4 5
Can work effectively as a team player 1 2 3 4 5

Spiritual/Personal Maturity

Conveys an open and teachable spirit 1 2 3 4 5
Gives witness of personal faith in Christ 1 2 3 4 5
Able to articulate his/her faith in Christ 1 2 3 4 5
Personal lifestyle is consistent with Christian standards 1 2 3 4 5
Has generally high self esteem 1 2 3 4 5
Displays high moral and ethical standards 1 2 3 4 5

PLEASE CHECK THE APPROPRIATE SENTENCE, REGARDLESS OF THE POSITION THE APPLICANT HAS APPLIED FOR.

_____ This person would serve effectively in a staff position at Challenge '10.
I would highly recommend this person for that role.

_____ I would not recommend this applicant to serve at Challenge '10 in any capacity.

Comments:

Signed: _____ Date: _____

Position: _____ Church: _____ Location: _____
(Name of Church) (City/State)

Must be postmarked by April 1, 2010 Mail to: Student Ministries, 901 East 78th Street, Minneapolis, MN 55420-1300
Or fax to: 952-853-8488

COLLEAGUE RECOMMENDATION FOR CHALLENGE '10 STAFF

To be completed by a colleague in ministry or other adult who has observed the applicant in a ministry situation with students or children.

Applicant Name: _____

Local Church: _____ City/State: _____

How long have you known this person? _____ In what capacity? _____

To the best of your knowledge, has this person ever been involved in or accused of sexual molestation or child abuse?

Please answer to the best of your ability with the following information: 1=strongly disagree, 3=moderate, 5-strongly agree. The information provided on this recommendation form will remain confidential.

Physical Capabilities

Able to function capably under the rigors of a tough conference schedule? 1 2 3 4 5
(late nights, early mornings, long days)

Relationships

Able to communicate and work well with other adults 1 2 3 4 5
Able to relate effectively with high school students 1 2 3 4 5
Able to relate well with strangers 1 2 3 4 5

Skills

Able to lead and facilitate small group discussions 1 2 3 4 5
Able to be assertive when discipline is needed 1 2 3 4 5
Takes initiative to get things done 1 2 3 4 5
Can work effectively as a team player 1 2 3 4 5

Spiritual/Personal Maturity

Conveys an open and teachable spirit 1 2 3 4 5
Gives witness of personal faith in Christ 1 2 3 4 5
Able to articulate his/her faith in Christ 1 2 3 4 5
Personal lifestyle is consistent with Christian standards 1 2 3 4 5
Has generally high self esteem 1 2 3 4 5
Displays high moral and ethical standards 1 2 3 4 5

PLEASE CHECK THE APPROPRIATE SENTENCE, REGARDLESS OF THE POSITION THE APPLICANT HAS APPLIED FOR.

_____ This person would serve effectively in a staff position at Challenge '10.
I would highly recommend this person for that role.

_____ I would not recommend this applicant to serve at Challenge '10 in any capacity.

Comments:

Signed: _____ Date: _____

Position: _____ Church: _____ Location: _____
(Name of Church) (City/State)

Must be postmarked by April 1, 2010 Mail to: Student Ministries, 901 East 78th Street, Minneapolis, MN 55420-1300
Or fax to: 952-853-8488

CHALLENGE '10 EXECUTIVE COMMITTEE

CONFERENCE DIRECTOR

Name: Shane Stacey
Address: EFCA
901 E 78th St
Minneapolis, MN 55420
Email: shane.stacey@efca.org
Work: (800) 753-2202

MOBILIZATION DIRECTOR

Name: Jon Rees
Address: 214 Lincolnshire Dr
Crystal Lake, IL 60014
Email: jonrees@yahoo.com
Work: (815) 459-1095

PRAYER DIRECTOR

Name: Glenn Olson
Address: 12225 Indian River Trail
Hastings, MN 55033-0596
Email: glennolson@me.com
Cell: (651) 592-6702

MINISTRY DIRECTOR

Name: Nic Schrieber
9220 SW 40 Terrace
Miami, FL 33165
Email: nic@kidzxl.com
Work: (305) 221-1404

PROGRAM DIRECTOR

Name: Dave Bostrom
Address: First EFC
2696 Hazelwood Street
Maplewood, MN 55109
Email: dbostrom@firstefc.org
Phone: (651) 288-1069
Fax: (651) 777-1945

GATHERING DIRECTOR

Name: Geoff Safford
Address: 1016 Green Hills Dr
Norwalk IA 50211
Email: geoff@westwindchurch.org

OPERATIONS DIRECTOR

Name: Paul Stewart
Address: 14389 95th Ave N
Maple Grove, MN 55369
Email: pauls@mgefco.org
Work: (763) 420-6485

LOGISTICS DIRECTORS

Name: Laurie Seay
Address: EFCA
901 East 78th Street
Minneapolis, MN 55420-1300
Email: laurie.seay@efca.org
Work: (800) 753-2202

Name: Cher Lorentz
Address: EFCA
901 East 78th Street
Minneapolis, MN 55420-1300
Email: cher.lorentz@efca.org
Work: (952) 853-8418

ASSISTANT TO GATHERING DIRECTOR

Name: Lisa Bodkin
4225 Gettysburg Ave
New Hope, MN 55428
Email: lbodkin@newhopechurchmn.org
Work: (763) 533-2449

ASSISTANT TO DIRECTOR

Name: Sharon Trucker
Address: EFCA - Student Ministries
901 East 78th Street
Minneapolis, MN 55420-1300
Email: sharon.trucker@efca.org
Phone: (800) 753-2202
Fax: (952) 853-8488

PLANNING AND PROMOTIONAL RESOURCES

CHALLENGE '10 TIMELINE

- SEPT/OCT**
- o Make the decision to bring some of your students.
 - o Create your promotional materials using the logo and information from challengeconference.com
 - o Start conference promotion. **Show the video.**
- OCT.**
- o Think through transportation. Contact other groups to share transportation.
 - o Make decisions and plans for any fundraising or scholarship efforts you will attempt.
 - o Begin to help your students start saving for the trip.
 - o Name two student representatives that will inform and encourage other members of their youth group to be a part of the Student Prayer Army.
- JAN.**
- o **January 4th . . . Registration opens www.challengeconference.com**
 - o Recruit and confirm adult youth workers who will be coming to Challenge 2010 with your students.
 - o Hold a parents' meeting to share your current plans.
 - o Begin recruiting an adult prayer team to pray regularly for your students as they decide to register; and then as they prepare to attend the conference.
- FEB.**
- o It is time to start collecting registrations and deposits if you are going to try to beat the early deadline. Collect them, register them on the Web site, use your credit card to pay deposit or register on the Web site and mail your check to Minneapolis.
- APRIL**
- o **April 15th . . .** The registrations from your group must be submitted or postmarked by today if you want to get that \$25 savings. (If you can't pull it off by today you do have until May 15 to register but no space can be guaranteed after May 15th.)
 - o Review your confirmation materials sent from Student Ministries and make sure that the number of students you registered is correct.
 - o Register for the ministry options your group is going to take part in.
 - o Finalize all transportation and travel logistics.
- MAY**
- o **May 15th . . .** Last date to register with deposit and still be guaranteed space.
 - o **MAY 24th . . . Make your final payment on the Web site** or request one check from your church treasurer for final payment of \$175 per participant. Mail this by **JUNE 1st**.
 - o **May 31st . . . deadline for housing reservations at conference rate.**
- JUNE**
- o **JUNE 1st . . . FINAL PAYMENT DUE!**
 - o **June 22nd . . . Deadline for changing, deleting and adding names to housing reservations.**
 - o Final parents' meeting.
 - o Final prayer base meeting with prayer partners, parents, and students.

June 28-July 3

Challenge '10 - Get set to UNDO

PLANNING TO GET THE MOST FROM YOUR TRIP

RECRUIT A PRAYER TEAM AT HOME:

Involve as many people as possible in praying for your students, for yourself, and for the conference as a whole. If we want to see God work we need to have people who will actively entrust the conference to Him through prayer. Hold special concerts of prayer. Ask people to be prayer partners for specific students and pray for them daily by name. Do anything and everything you can to help people pray intelligently and diligently. You may access current prayer items on the Challenge '10 Web site under prayer.

(www.challengeconference.com)

CONSIDER A MINISTRY PROJECT IN TRANSIT:

Many ministries have discovered that planning an opportunity for their students to minister to others on the way to a Challenge conference can cause radical changes in preparing their hearts for what God has in store. Other groups minister on the way home. Ministry on the way home can give your students a chance to put what God has taught them into practice right away.

CHECK OUT THE COLUMBUS AREA:

Take advantage of your afternoons. They are excellent times to build relationships. Take the lead in planning things to do with your students. You may want to lead the way and get involved in some of the outreach possibilities. The informal time you spend with your students will lay the foundation for future ministry. Remember, you can only impact others from up close. For suggestions on activities in the area contact:

Experience Columbus
277 W. Nationwide Blvd., Ste. 125
Columbus, OH 43215
614-221-6623
866-EXP-COLS

<http://www.experiencecolumbus.com/>

Check out the confirmation handbook or our Web site for more pre- and post-Challenge activity options.

Cedar Point Amusement Park - <http://consumer.discoverohio.com/searchdetails.aspx?detail=40752>
(2 hours from Columbus)

Creation Museum – Answers in Genesis - <http://creationmuseum.org/> (Cincinnati, OH)

PROMOTIONAL IDEAS

PLAN EFFECTIVE COMMUNICATION:

One of the greatest tasks you will face in promoting Challenge '10 is the job of getting the word out. All of us on the committee know first hand that you have parents, board members, church members, as well as students who need to hear and become excited about Challenge '10.

- 1st: YOUR STUDENTS. . .** Begin right away using any promo ideas you have to inform and excite them about the conference. You may want to help them with ideas about the financial part of participating.
- 2nd: YOUR CHURCH BOARD . . .** Don't forget that they want and need to know all about the conference so they can be in support of your participation.
- 3rd: YOUR PARENTS . . .** They not only foot most of the bill, but they have concerns and fears as well as a desire to support what you are doing.
- 4th: YOUR ENTIRE ADULT CHURCH BODY . . .** Communicate your plans and the significance of the conference to your church body with the goal of recruiting an active prayer base of adults who will pray for you and your students regularly.
- 5th: YOUR NEARBY EFCA CHURCHES . . .** There are probably other EFCA Churches in your area that need encouragement or help to get involved. Seek them out and share the vision for what is happening. Perhaps you might be the tool of encouragement they need right now.

LOOK FOR FUTURE INFO ON OUR WEBSITE:

- After Registering Our prayer director, Glenn Olson, will be contacting you to name two student representatives to inform and encourage other members of your ministry to be part of the Student Prayer Army.
- April 2010 The Confirmation handbook will be made available on the web to those who have registered for Challenge. This handbook will give you all the last minute information you need about Challenge '10. Please duplicate any information in this book and give it to any of the groups listed above.
- April 2010 Ministry, Training, and Recreation Website - It will contain information about the caring, sharing, offering, serving, training and recreation options and about getting your students involved.

PROMOTIONAL RESOURCES

THE CHALLENGE '10 WEB SITE

All Challenge promotion is being done via the web.

- A Challenge brochure will be available electronically to download to personalize and print out for your own youth group.
- Challenge power point slides will be available to print out for promotion at your church.
- The Challenge video will be available to download from the Web site in various formats.
- The Challenge logos will be available for you to download to create your own art work and materials for Challenge.
- If you want to use the Challenge font for promotional materials, etc, you can go to www.myfonts.com to download Sketch Block. The cost is pretty minimal.

