



Goals: List three things you'd like to accomplish with the help of a mentor/mentee:

1. _____
2. _____
3. _____

For Mentors Only

List three areas of strength you can pass on to someone. Some examples are: modeling leadership, finance and budget, decision making, parenting, organization, priority setting, etc.

1. _____
2. _____
3. _____

In their book, *Connecting*, Paul Stanley and Robert Clinton outline seven different kinds of mentoring roles. To help us properly match you with someone, please place an X next to one or two roles for which you feel best suited.

1. Director _____

This mentor provides personal/career direction, accountability, insight for maturation.

2. Consultant _____

This mentor is on-call as important decisions are made; meeting at forks in the road.

3. Coach _____

This mentor offers motivation and skills needed to meet a task or a challenge.

4. Teacher _____

This mentor gives wisdom, understanding and knowledge on a given subject

5. Counselor _____

This mentor furnishes big picture perspective.



Mentoring Covenant

I commit myself this day to become an effective mentee and life-long learner. I will give myself to reaching my full potential and becoming all that I can become.

In order to reach this goal, I understand that I must be prepared in some specific areas. My character must be polished. My gifts must be developed. My passion must be focused. My attitudes and lifestyle must be groomed.

I agree to participate in a mentoring experience, meeting with my mentor/partner as scheduled on a regular basis. I recognize that my mentor is only a tool in God’s hands. I plan, however, to follow through on all lessons and assignments so I can grow into a leader others can trust. I plan to submit to the accountability of my mentor and/or partner. I purpose to finish well, regardless of my human tendency to seek shortcuts or simply quit. I resolve to find my own person to mentor once we’ve completed this commitment.

I sign this covenant, and purpose to use this experience to make me the person I was mean to be.

Signed: _____ Date: _____
Mentee

Signed: _____ Date: _____
Mentor

Guideline Suggestions for your Mentoring Covenant

Your covenant is an agreement to work toward common stated goals. Use this tool to stimulate yourselves to press on toward your goals and vision.

1. Be sure to exchange all necessary information for contact and communication. (Phone numbers, addresses, fax numbers, e-mail addresses, etc.)
2. Define your purpose and goals. List 3-5 goals you plan to accomplish. Be sure to clarify your expectations for this mentoring relationship. Unmet expectations are deadly to the health and growth of a mentoring relationship and ministry.
3. Discuss the Mentor's areas of strengths. Discuss the Mentee's areas of need and expectations.

Use this guide to help determine the kind of mentoring that will take place.

1. Determine when and how often you will meet.
2. Agree together how you will hold each other accountable and responsible. This is a crucial step for the health and success of your mentoring relationship.
3. Confidentiality represents a sacred trust between two parties. Discuss this component, with understanding and ultimate agreement.
4. The length and life cycle of a mentoring relationship will vary to some degree. Realize the need to set a reasonable length of time to be involved. Avoid open-ended relationships. Build in periodic times for evaluation. Focus on a one-year commitment.
5. "Begin with the end in mind." Strive to have a healthy closing to the official relationship. Celebrate what God has done and make plans to find another "faithful (person) who will teach (mentor) others also."